

MINUTES  
REGULAR MEETING  
of the  
BOARD OF DIRECTORS  
EDUCATION SERVICE CENTER REGION 11

August 31, 2020

The minutes reflect the order in which agenda items were discussed and acted upon.

**A. Call to Order and Roll Call – Dr. Cathy Bryce, Chairman**

Dr. Bryce called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:31 a.m., Monday, August 31, 2020, via video conferencing.

**B. Invocation**

Dr. Thompson gave the invocation.

Members Present	Dr. Cathy Bryce, Chairman Dr. Larry Blair, Vice-Chairman Mr. G.B. Bailey, Secretary Mr. Dennis Hughes, Place 4 Dr. Jay Thompson, Place 5 Mr. Weldon Hafley, Place 6 Ms. Natalie Texada, Charter School Member
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Members Absent	Mr. J.B. Morgan, Place 7
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Staff Members Present	Dr. Clyde W. Steelman, Jr., Executive Director, John Petree, Rory Peacock, Brandilyn DePalma, Laura Weir, Laurie Enocksen, Tiffany Green, Laura Carson, Travis Whisenant, Dr. Pam Brown, April Whisenant, Dr. Whitney Lawrence, and Nelline Dignum
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Guest(s)	Erin Kolecki, TASB Compensation and HR Consultant
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**C. Public Hearing on 2020-2021 Operating Budget**

Dr. Bryce opened Public Hearing on 2020-2021 operating budget. Ms. DePalma presented the 2020-2021 operating budget. Dr. Bryce closed Public Hearing on 2020-2021 operating budget.

**D. Citizen / Employee Comments**

None.

**E. Approve Minutes of June 22, 2020 Board Meeting**

A motion was made by Mr. Bailey, seconded by Dr. Blair, and passed (unanimously) that the Board approve the minutes of the June 22, 2020 Board meeting as presented. (Copy attached to the permanent record.)

**F. CONSENT AGENDA**

A motion was made by Mr. Hughes, seconded by Mr. Hafley, and passed (unanimously) that the Board approve the following consent agenda items, as presented. (Copies attached to the permanent record.)

1. Check Registers for May and June 2020
2. Financial Reports for May and June 2020
3. Investment Reports for May and June 2020
4. Budget Amendments for May and June 2020
5. RFP #20-05-25 – Professional Development & Educational Services: Speakers, Consultants, Translators, Interpreters, etc.
6. RFP #20-06-25 – Video-Based Coaching and Assessment Platform Software
7. Final Amended 2019-2020 Official Budget

**SEPARATE ITEMS****G. ESC Region 11 Pay System Review Conducted by the Texas Association of School Boards**

Ms. Kolecki, Texas Association of School Boards (TASB), presented the comprehensive review of the ESC Region 11 employee compensation plan. A motion was made by Dr. Blair, seconded by Dr. Thompson, and passed (unanimously) that the Board approve the 2020 TASB Pay System Recommendations. A motion was made by Mr. Hafley, seconded by Mr. Hughes, and passed (unanimously) that the Board approve the 2020-2021 Proposed Administrative and Support Professional Pay Plan.

1. **Consider TASB's Recommendations(s) for ESC Region 11 Pay System**
2. **Consider ESC Region 11 Salary Schedule Effective 2020-2021**

**H. Construction Projects****1. Main Building**

Dr. Steelman updated the Board on projects in the main building.

**2. Annex Building**

Mr. Peacock updated the Board on the annex building.

**I. Consider 2020-2021 General Operating Budget**

Ms. DePalma updated the Board. A motion was made by Mr. Bailey, seconded by Ms. Texada, and passed (unanimously) that the Board approve the 2020-2021 general operating budget.

**J. Consider Policy Update 25, Affecting (LOCAL) Policies**

A motion was made by Dr. Thompson, seconded by Dr. Blair, and passed (unanimously) that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 25.

**K. INFORMATION ITEMS**

1. Grant Applications
2. Personnel Report
3. Board Meeting Dates
4. TASA/Superintendent Study Group Meeting Dates

5. TASA/TASB Convention (Virtual)
6. Commissioner's Meeting Update  
Dr. Steelman updated the Board.
7. Initiative Projects(s) Update  
Mr. Petree updated the Board.
8. Technology Update  
Mr. Peacock updated the Board.
9. Instructional Services Update
  - a. Reading Academies
  - b. Other State InitiativesMr. Petree updated the Board.

**L. EXECUTIVE SESSION**

- 1. Deliberation and possible action to set the Executive Director's compensation for the term of September 1, 2020, through August 31, 2023, and to authorize the Board Chair to execute on the Board's behalf a three-year employment agreement with Executive Director reflecting the Board's compensation plan**

The board entered into executive session as authorized by Gov't Code 551.074, personnel, at 11:53 a.m.

**M. Consider Action on Items Discussed in Executive Session, If Any**

The Board reconvened into open session at 12:45 p.m.

A motion was made by Mr. Bailey, seconded by Dr. Blair, and carried (unanimously) that the Board takes action for the Executive Director's compensation for the term of September 1, 2020, through August 31, 2023, and authorizes the Board Chair to execute on the Board's behalf a three-year employment agreement with the Executive Director that reflects the Board's compensation plan.

**N. ADJOURN**

The next regular meeting of the ESC Region 11 Board of Directors will be Monday, October 26, 2020, at 10:30 a.m. Being no further business, a motion was made Mr. Hughes, seconded by Dr. Thompson, and passed (unanimously) to adjourn the meeting. Chairman Bryce declared the meeting adjourned at 12:46 p.m.

Respectfully Submitted,



Cathy Bryce (Oct 26, 2020 15:21 CDT)

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Dr. Cathy Bryce, Chairman



G.B. Bailey (Oct 27, 2020 08:32 CDT)

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Mr. G.B. Bailey, Secretary

By: Nelline Dignum